ED Report July 21, 2015

**Capital Projects 2014/2015**

Wire Summary

May Wire(s)

 Legacy Phase 1 $20,000

 Toilette Block #3 $10,250 Completed Toilette project

 School Bus $5,000 Bus fully paid for

 Primary School $7,000 Complete Primary School Class Block

 Guest House $4,000 Completed

June Wire

 Legacy Phase 1 $20,000

July Wire

 Legacy Phase 1 $20,809 Completes Phase 1

**Primary Class Block**

* Construction 100% complete – truly a special and beautiful building
* Building not yet connected to electricity but does have running water and working toilettes.

**Composting Toilettes**

* Two toilettes have now been completed and #3 and #4 are > 70% complete.

**APU School Bus**

* As approved on April 13, the final $5000 for the bus was wired along with our May wire.

**APU Guest House**

* $4000 was donated by Lori and Bob Messer to offset costs of furnishing the Guest House. This money was wired along with the May wire. Thank you Lori and Bob!
* Guest House 100% complete

**Legacy Building**

* Revised estimate for Phase 1 is $150,809
* $130,000 has been wired to date.
* We still need to wire $20,809 to complete Phase 1.
* These funds are on hand and ready to be wired and have been requested.

**Financial Overview – based on ProjectionRealCJ302014 spreadsheet.**

|  |  |  |
| --- | --- | --- |
| **Projects** | Funds remaining to be wired  | Funds currently available |
| Legacy Building Phase 1 | 20,809 | 20,809 |
| Legacy Building Phase 2 | 115,000 | 22,000 |
|  |  |  |
| Total |  |  |

With funds currently available, we can complete Phase 1 of the Legacy Building as well as $22,000 towards Phase 2.

**General News**

* Group in Winnipeg – considerable interest in Memory and Henry’s expertise in setting up a Secondary School.
* Roberta’s book, ‘Weaving A Malawian Sunrise’
* Vicky Bartlett’s volunteer stint at APU a huge success
* Dawson Creek Interact Silent Auction - $13,000
* Women Helping Women - $37,000

**Christie’s Trip Report (June 8 -30)**

Teachers

 I visited the homes of 7 teachers

 Made myself available for teacher chats - met with 11 teachers one on one

 Answered staff questions re: governance and ownership of APU at special staff meeting

 *Outstanding Issues*

 Teacher salaries

* Most teachers truly appreciate that APU salaries are always paid in full on time. Very rare both in private and government schools.
* Majority of teachers salaries were doubled or even tripled with they first were employed at APU as compared to their previous jobs.
* Most private schools are not managing to pay teachers equivalent salaries to government salaries.

 Teacher’s Revolving Fund

 On Campus Housing

* Issues with assigning housing.
* First come first serve ‘policy’ is tricky
	+ Teacher finances
	+ Teacher habits and living conditions
* M&H consulting their board.

Matron

 Trustworthy with money but unable to control emotions.

 *Accounting Course*

Mothers

 Very important position currently held by uneducated village women who are good at ensuring that the girls are in bed, cared for when ill, doing their cleaning regularly and treating each other well.

Alumni working on campus

 Very trustworthy and resist all forms of corruption. Preferable to hiring non-alumni for almost all positions.

Students

 I met with 25 students including private and scholarship, academically strong and weak, behavior problems and otherwise.

* Great respect for Memory, Henry and the school
* Bullying is not an issue
* Private students do not have higher status than scholarship students
* Theft amongst students is an ongoing issue

I worked with the Form 4 students on the APU Alumni Legacy Challenge. Great energy and interest shown by students!

Memory and Henry

 Working incredibly hard and are thriving!

 Changes in operations following budget discussion

 One project at a time with regular reporting on each construction project

 Construction - small projects and planned and funded independently through capital budget

 Separation of accounts - open a second account at a different bank.

 Memory to be included in the creation of the operating budget - need to study the quarterly reports

Graduation

 Beautiful ceremony with great teacher involvement

 Zione Ntaba a wonderful connection with UWC committee in Malawi!

Primary School

 Parents extremely happy.

 The APU teachers are starting to buy into the idea.

 Early Primary Class in great shape but need for better leadership with older class.

 Will move these two classes forward next year but will not bring in a second cohort due to lack of space. There is ultimately a need for two more class blocks to complete the Primary School

Kitchen Repairs

 Kitchen back in operation

 Insurance covered ½ of the cost of repairs.

Enrolment issues

 Attempting to reduce enrolment from 420 to 360 by scrutinizing students behavior, academics and tuition payment history AND by increasing tuition from MK130,000 to MK180,000 ($1500 per year!).

APU Campus Security

 Upgrades to be part of budget next year

Health of students

 Mosquito Net issue

 At one point there were enough Mosquito Nets.  There is a myth that if you sleep under a mosquito net, you will not be able to have children.  When forced to use mosquito nets, they destroyed them.  They are laying down and are torn.  The decision was to go to the parents to train their children how to use mosquito nets.  If the parents supply them the girls will take care of them.  Those on scholarship who want a mosquito net can ask for them.  The mosquito net should be a required school supply brought from home.

 Local clinic refusal to treat our girls means that we send girls home when they fall sick.

 Memory and Matron trained in testing for Malawi. APU has received free testing kits and can diagnose and treat malaria.

MSCE 2015

 Physical Science, Agri, Bio, Chich, Eng, Life Skills, Social and Dev Studies, History, Additional Maths

 Exams held at Primary Education Advisor House guarded by police

 M&H advising girls not to allow invigilators talk to them because they will give the girls the wrong answers.

**Updated 3-year prioritized construction plan**

 2015/2016 Legacy Phase 2 $115,000

 Water Project Upgrade

 Security upgrades

 Fence entrance $10,000

 2016/2017 Hostel #5

 Primary Block #2

 Teacher’s Revolving Fund $30,000

 Electricity Upgrade $10,000

 Primary School and Legacy Building- need a new distribution point

 Fence … $10,000

 2017/2018 Teacher Duplex 5

 Teacher Duplex 6

 Internet and LAN upgrades - may not be feasible - move the installed in the new building

 Fence … $10,000

 Water Project Upgrading - shifting solar panels to the well so no loss of power

 Upgrade the water system

 Connect to hydro so that we can pump both night and day

 Lay new pipelines all the way to the Legacy Building

 Electricity upgrading

 Outstanding Construction

 Auditorium

 Staff Duplex in total 12  – need 8 more

 Hostels in total 8 – need 5 more

 Primary blocks 3 – need 2 more